PATHS TO SUCCESS FOR WAREHOUSE

OMU
OWENS & MINOR UNIVERSITY

ENTER

INVENTORY CONTROL COORDINATOR
- **Job Specific Skills**: Information Monitoring, System Knowledge
- **Certification**: Material Handling Equipment Certification
- **Qualities of Excellence**: Planning & Alignment, Decision Making, Business Knowledge (See Job Description)

YOUR CAREER STARTS HERE!

LABELER, ORDER PICKER, MATERIAL HANDLER, SHIPPER, RECEIVER
- **Qualities of Excellence**: Integrity, Professionalism, Customer Focus
- **Job Specific Skills**: Safety Awareness
- **Qualities of Excellence**: Collaboration & Influence, Conflict Management, Inspire & Engage, Coaching & Development
- **Certification**: Cross-Functional Certification

INVENTORY CONTROL SPECIALIST
- **Certification**: Cross-Functional Certification
- **Qualities of Excellence**: Collaboration & Influence, Build Talent Pools, Delegation & Accountability, Coaching & Development

INVENTORY CONTROL SUPERVISOR
- **Job Specific Skills**: Superior Performance, Superior Attendance, Flexibility in Work Schedule, Outstanding Productivity, Superior Safety Record
- **Certifications**: Cross-Functional Certification, Material Handling Equipment Certification

WAREHOUSE SPECIALIST ↔ **LEAD PERSON**
- **Qualities of Excellence**: Collaboration & Influence, Inspire & Engage, Coaching & Development, Conflict Management, Planning & Alignment
- **Job Specific Skills**: Attention to Detail, Workflow Management, Superior Interpersonal Skills

SHIFT SUPERVISOR
- **Qualities of Excellence**: Build Talent Pools, Planning & Alignment, Decision Making, Business Knowledge (See Job Description)

ADDITIONAL MANAGEMENT OPPORTUNITY

TRAINER
- **Qualities of Excellence**: Collaboration & Influence, Inspire & Engage, Planning & Alignment, Communication
- **Qualities of Excellence**: Conflict Management, Delegating & Accountability
- **Certifications**: Cross-Functional Certification, Equipment Certification, Facilitator Certification
- **Job Specific Skills**: Applied Learning, Presentation Skills

DRIVER
- **Job Specific Skills**: CDL License, Driver Hazmat Training
- **Qualities of Excellence**: Planning & Alignment, Decision Making

LEAD DRIVER
- **Qualities of Excellence**: Build Talent Pool, Conflict Management

At O&M, Everyone has A Path to Success!

FOR MORE INFORMATION ON YOUR PATH TO SUCCESS, CONTACT YOUR SUPERVISOR OR GO TO OMU ON TED.